

Ford act: New Concept Of Industrial Responsibility

THERE'S NO question about it. This is the principle around which future collective bargaining will be conducted.

U.S. labor leaders consider the historic bargain a start on guaranteed annual wages.

Layoff Pay Benefits

This Ford offer, called a "supplemental unemployment benefit plan," calls for the creation of a \$25 million fund.

Annual Wage Boost

Called an "annual improvement factor" wage rate, Ford has had such an annual advance for its workers since 1949.

Cost Of Living Rate

Workers will pick up a 17 per cent monetary gain under this. Under the former contract, workers got a 10 per cent raise.

Bigger Pensions

Retirement benefits will be increased at the rate of \$2.25 for each year of credited service.

Skilled Workers

Five to ten cents an hour in wage increases for certain skilled workers.

Three Aims

Mr. John Bugas, vice president for industrial relations, announced that the plan had been conceived and formulated by Ford staff executives.

Vacations, Holidays

Langley's vacations: Two-and-a-half weeks of company-paid vacations yearly for employees with 10 to 15 years of service.

A Game Of Footsie

His son, Russell, who until now has been a good senator, has reversed his



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Financing

To finance the plan, two trust funds will be established by the company.

Three-Year Pact

Ford as of now has a three-year labor contract. It wanted an other five-year contract.

Unemployment

These additional details on UAW's supplemental employment plan are from the New York Times.

Maximum Funding

When the funds reach the "maximum funding" level, i.e. a 100 per cent "trust fund position," company contributions will be resumed.

Best In The West

The Cowboy & The Lady

By LOUIS BRAYERS
In The Chapel Hill Weekly
EVERYBODY has his favorite old joke. He may have one favorite at one time and another at another time.

Quote, Unquote

We have never known a bad piece of legislation that was not given an impressive, attractive and patriotic name and presented with an argument that made it appear to be the best thing for the country.

first four weeks of a lay-off he would receive a "regular" benefit of \$10.21 a week.

Cuts In Benefits

The cash money of a weekly benefit will not normally be affected by the trust fund position.

State Rulings

For all practical purposes, this means that rulings of this nature must be obtained in Michigan, where 26 per cent of its hourly rated working force, and in Ohio, which has 11 per cent of its employees.

Examples

Take the case of a Detroit area employee with a wife and one child. Assume this employee is earning \$100 weekly before taxes and \$87.50 after taxes.

Draw Pearson's Merry-Go-Round

WASHINGTON
HUEY LONG, the late Kingfish of Louisiana, was buried in his grave if he knew how his son Russell Long is lining up with some of his father's old enemies today in the U. S. Senate.

Huey's Son Is Cozy With Big Utilities

daddy on this point. For some strange reason, Sen. Russell Long has played fast and loose with the power companies just as much as his father fought 'em.

Tombsone

Russell's fellow Democrats have pleaded with him. They have pointed out that his own vote will carve the tombstone of public power in the United States.

New Beer Law Deserves Fair Trial

THE voices were sometimes strident, sometimes cynical, sometimes solemn. For two noisy hours, the City Council listened in alternating attitudes of interest and dismay.

Actually the Council's ordinance outlawing carbon beer sales was drafted early yesterday afternoon—before the public hearing. The clamor that came later apparently changed no votes.

An Advance Cheer For The Fans

IN HONORING baseball fans tonight, the Charlotte Hornets and the Chamber of Commerce are tossing some recognition right where it belongs—to the grandstands and the bleachers.

Time To Talk Of Summer Things

IF YOU count by calendar, summer's five days away. If by smells and sights and sounds, it's here now.

From The Cleveland Plain Dealer

MADMOISELLE'S PAPA

WE, of World War I, never thought very much about who wrote it. It was simply there to be used with a catchy tune and perfectly outrageous verses, and we pray to this day that the ladies of rural France had no understanding of English.

The weather here throughout the weekend was somewhat like a lot of politicians—pleasant, but not much performance. —MONROE (G.A.) ANTI-TISER

city's lap by County Commissioners. It received scant attention during the municipal governing body's deliberations.

Proprietors of several of these drive-in establishments have complained that they did not know what was going on and had no way of controlling the situation.

Of course, laws and rigid enforcement of laws cannot be too strict. It is to be hoped that the law will be enforced to the letter.

Can even suffer a little when their teams are in the lead.

Tonight the chamber in cooperation with the Charlotte Merchants Association will give away more than \$300 in prizes.

They should turn to watching hawk diving on a henhouse.

And listening for... a mockingbird talking early in a rain cloud calling... a bullfinch burping and a whippoorwill crying on the wane of the moon.

Retirement benefits will be increased at the rate of \$2.25 for each year of credited service.

Mademoiselle's Papa

As a matter of fact, most of us never knew the original verses, which, while somewhat zippy, were tolerable in war time, when all things are changed.

Back of the suggestion the dandelion he made the national flower is the hope that under cultivation it will languish and finally become extinct.