PIE NEWS---Show Faith **I**n Truman







3-5191

City be put through immediately.

MAYOR'S GTATEMENT

Mayor Roger Sermon Issued a
statement saying recatant Rooserecatant for the statement and the statement and the statement and the loss of our great lender. The people of the United State can be assured that our nation will be safe under the leadership of "Tierry Trumen has been a deep reudent of politics and Government for many years. His service in the United States Genate has given him to save the state of the state of the state of the state of the safe of the same than the same the duttes shead. I have entire confidence in his personal and intellectual integrity and jundamental ability. I'm sure will direct the safe of the the s Cricket fighting is a favorite sport in China, and many Chinese make a living by breading them for the arena.

> HEAR "AMOS 'N' ANDY" TONIGHT 10:00 P. M.

1240 ON YOUR

Time Views the In the Groove Nop Harrigan Terry and the Fir Superman Jack Armetrons

News Walter Kiernan Sport Nava

Pamous Jury Trials Spotlight Bands

News Tunes of the Times

Variations by Cleave

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Sign Off

with the news that "the Freezints deed."

Freezints deed.

The state of the sead, was that Harry is President and we didn't wan than to be. It is a terrible responsibility to place the state of the sead of the

MAYOR'S STATEMENT

The News' Radio Log

Friday Afternoon And Evening WAYS (610) BLUE & MBS | WSOC (1240' | WBT (1110)

	MBC	COLUMBIA
8:09 8:15 8:30 8:45	Women of America Ma Porkins Music of Manhattan Right to Happiness	Mary Mariin irone Seasiey Martha Miller Seath Mayi
6:00 6:16 6:26 6:39 6:59	Backstage Wife Stella Dallas Lorenzo Jones Toung Widder Brown	House Party News Briathoppers
5:00 5:15 5:20 5:26 5:65 5:65	Mac's Lucky Tunes Dance Hour Eame the Tune AP News Eventide Echoca	The Lone Ranger News Reporter Later Walker, Bango Johnson Pamily
6:00 6:00 6:15 6:29 6:36 6:36 6:48 6:56	News Your Job Reporter Musicals Sports Review Calling All Girls Rorm Enoblers	Jummy Carroll Sings Southland Jubiles Sing The World Today Meaning of the Est
7:50 9:15 7:30 7:45	Emper Club Reva et World Cheer Dp Serenado Kaltenberg, Nova	Jack Eirkwood Show Duke Eilington Orch Pridny on Broadwa
\$:00 \$:30 \$:99	Highways in Melody Dully's Tavern	Aldrich Family Adv. of Thin Man Bill Henry, Nava
8:08 9:30 9:59 9:55	Walta Time Jefferson Day Dinner	It Pays to Be Ignor Columbia Concert Jefferson Day (FDR
10:00 10:30 10:43	Amas 'n' Andy Songs We Love Washington Talks	Moore & Durante Assignment Enma

Nows Nows Tomorrow On WSOC | 118 | Res | Part | Pa

News Organ Mosds News Analysis, Edward R. Stat

alen Gray Orch Chuck Poster Orch

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13:09 13:05 13:05 12:49 13:49

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12:00 Ates Dream

TOMOTON ON WST

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would prevent future wats.

MESS. ROOSEVELT GETE WORD

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MESS. ROOSEVELT GETE WORD

WORD OF MESS. ROOSEVELT

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heen sworn in by Chief Justifies Stone in the Cabiner come. Placistone in the Placistone in the Cabiner come. Placistone in the Placistone in the Cabiner come. Placistone in the Cabiner come in the Cabiner come

Testimony Whereof, I have hereing hand end effixed my official at Raisigh, this 5th day of March D. 1945.

THAD EURE,



Commercial National

"Ask Those BONK We Serve" BONK Member Federal Reserve; Federal Deposit Insurance Corporation

CAROLINA **CUT - RATE** DRUG STORE

Lighters Require No Fuel

Reserved for you . . .

the best seat in the house

Yours for my





FANCY WHATNOT

An attractive shelf \$95 whatnot in mshog-any finish.



(B) Medern sola **Bed- 359.50**

You'll use this beautiful piece of furniture 24 hours a day! Makes a handsome sofa during the day; conserts easily to sleep two persons at night! With bedding compariment, too!

Pay as little as \$1.25 a week!

modern wing-back suite errived: and you'll agree ops for beauty! Note the carved frame; the huge ons: the balloon suchlons!



Double duty . . . a sofa by day, a bed at night. \$59.50



Shower



Let us REBUILD your suite like new! We show only one way to rebuild your of the control of the old corter, right does to the heart of the old corter, right does to the heart from. Them as actifully a bloom and the breat frank and the corter of the factors of the factors of the factors of the factors of the corter of the factors of



Everything 375 for only:

e Insured protection at all times, e Linings cleaned and sized, e Vacuum extraction cleans fur.

Thorough polishing and glazing.
 Your coat looks like new again.

SATURDAY ONLY

All six of these 13 oz. fead Teas! 390

JOHNSTON'S FURNITURE CO.



Delightful Curtains

Water repellent curtains in a varied assortment of colors.

339

interior.

never) has been necessary in
d-States history to go beyond
vice-President.

Scalar, dean of the Senate,
elected president pro-tempore
is session, succeeding Senaarter Glass of Virginia, who
In the new post he will
re an additional \$5,000 a year.

Fulton Harley Services Held

Services Held

Puneral services were held. There are a services were held to be a service with the class of the class services. The services were held to consider the late services. He was the son of the late services. He was the survivers are his wife. Man years a service were a service. He was the services were a service were a service. He was not are behind.

The president was a continuous work of the services of services were a newspaper column, made report the services of the s



EVERYTHING IN FURNITURE

. 95



CROWD GATHERS AT WHITE HOUSE AFTER PRESIDENT'S DEATH—This is part of the crowd which gathered at the White House in Washington after it was announced that President Roosevelt had died unexpectedly at Warm. Springs, Ga. The people are at northwest gate of the Executive Mansion grounds facing Pennsylvania Ave. (AP Wirephoto).

Precedent - Breakers, Too

Roosevelt Family Spotlight Will Dim But Won't Go Off

President, was present, regarding the time women's and the series of infamilie paralysis crippted the series of th

aesy this afternoon."

He did his job to the end, she messaged, as he would want them to do.

"Blees you all, and all our love."
Added Mrs. Reconveit. She signed the messaged of the signed the message of the signed the message of the signed the president's only daughter, who accompanied him to Yalis, was summoned from Walter Reed Army Hospital. Size was affected from the size of the young son, Johnay, but the did not be seen to be seen to see the size of the young son, Johnay, but the did not seen the size of the young son, Johnay, but the did not seen the size of the young son, Johnay, but the size of the young son, Johnay, but the size of the size of the young son, Johnay, but the size of th

MRS. ROOBEVELT

ROOSEVELT Once remarked that the
bridal counte was quite ecitiesed
at the wedding. Her Unicle Teddy,
then President, was present. He
gave her away of the remarked that
the state of the power confertreatment of the remarked that he
remarked that he was "much too
White Internet of the remarked that he was "much too

White Internet of the fact has

Inseried from Watter Rend Army
Montrial. She was sitting at the
bedside of her young son, Johnny, in
O late, Anna had been closer
to the substituted as his official
hostess during her mother's frequeen absences. Friends of the
family describe.
The substituted as his official
hostess during her mother's frequeen absences. Friends of the
family describe.
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The substituted as his official
hostess during her mother's frefamily describe.
The substitute of the family and
sometime of the family problem
in liberated areas from a desk at
the Pertagon colos marriage; Anna
Exfence Dail, 18, and Curtis Rossevelt Dail, 18;
SONS IN SERTYCE
The Rossevelt couls, like millions
of other Americal "the world-encircling battle lines."
James, 37, a colonel in the Afarine Carps is on the staff of the
triming command, U. S. Pactific
itect, San Diese, Calif. His second wife, the former Rossels
to describe the substitution of the father-interior of the father-in-law's
death. Son the staff of the
scheduler by the substitution of the father-interior of the father-incommander, under the father-incommander, commanding officer of
a destroyer escort. He married
herizes Ethel my little describer, on the staff of the
father-in-law's
death. Son the staff of the
father-in-law's
death of the staff of the
father-in

the was unaffectedly pleased. She all side with the state of the state

Satterfield To Deliver-Sermon

Deliver-Sermion

The Rev. R. H. Satterfield, director of public relations at Mercitof the College in Raleigh, will be the guest immister at the Pritchard Memorial Baptist Church tomor, tower the will be the College in Raleigh, will be the College in Raleigh Williams, Park at the First Baptist Church in Charleston, S. C. Sunday from the same public which its Pritchard Memorial Church, the Pritchard Memorial Church, the Rev. Mr. Satterfield will speak on Pattle as Sufficient for a Storm' at the merting world a price of the Church, the evening service.

The Rev. Mr. Satterfield has been connected with the college for three years, He was formerly marked for three years, He was formerly meating the Print Baptist Church in Wilmington.

ln S. H. Goldfein Suit

n S. H. Goldfein Suit
Possibilities of a settlement in
he case of S. H. Goldfein vs. the
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Efird's Will Be Closed All D Tomorrow In Memory of Franklin D. Roosevelt

Essentials For A Boy's Spring And Summer From



EFIRD'S BOYS SHOP

Cadet And Student

19.95 - 25.00

1945 tailoring in the smartest styles, they come in Tan, Brown, and Blue. Cadet sizes 12 to 20, Student sizes 32 to 38. These are the suits Boys prefer, because of their smart styling, and long wearing fabrics. Bring the Boys in right away, and let us fit them.

All Wool Leisure Coats

7.95 to 12.95

These Coats are in the favored style; 3 button mound come in Two-Tone colors. Choice variety of orange and patterns from which to choose. 100% Wool. Sizes 4 to 18.



BOYS' SLACKS 4.95 to 9.95 splendid fitting, and smartly splendid fitting, and s Spring styled spaces proceed to the styled spaces of the splendid spaces of the splendid splendid spaces of colors, and speed speed splendid splendid speed splendid splendid speed speed splendid splend

SPORT COATS 9.95to 15.00

Sizes and styles for Boys

Sizes and styles for 22.

Sizes and styles for 22.

Manuish lookints. well tailfored Coats in Checks,

Traids, and solid Tan.

Plaids, and solid Tan.

RUGBY ETON SUITS 7.95 to 11.95

Spring for the little fellow means a new suit . . . These consist of Coat and Shorts in good looking Tweed-effects. Sizes 5 to 10.

SWEATERS \ 2.95 to 4.95

Pull-on and Coat styles, grand assortment from which to choose. Solid colors, also swea-ters with plaid front and solid color back. Light weight.

Wool Knickers 3.95

100% All Wool Knickers in neat patterns, and light colors. They wash well. Sizes 6 to 14.

Cool, comfortable fitting Slacks
Suits in styles and sizes for the
little fellow as well as for the big
boy. 2 Tone Plaids, and Solid Colors. Sizes 4 to 20.

SLACKSUITS

2.95 to 5.95

KNICKER SUITS 14.95

Sizes 6 to 14. Two piece suits consisting of Cost and Knickers, and they come in Brown, Blue, Tax. Smart as anything.

EFIRD'S . . . BOYS' SHOP - THIRD FLOOR

Telephone and Mail Orders You Can Always Order by Mail or Telephona From Elird's Orders Filled Fromptly

Filled

CHARLOTTE, M.C. "The Friendly Stere in a Friendly City

Convenient Store Services ng Room . Fifth Place. Room and Sode Feest

BUY U. S. WAR SAVINGS BONDS AND STAMPS.



1.19 Play-togs for now and mid-summer wear! A grand selection in durable cot-tons, sizes 1 to 6x, in-

 Denim and twill overalls Sun-suits in novelty stripes, gay solids and flowered pique

Fine cotton bib-top shorts

CLEARANCE! GIRLS' COTTON

> 2.00 val. to 4.99

Odd-and-end cotton and sym-rayon dresses. Some of htty soiled. All reduced es clearance.

Um Land

113 BORTH TRYON



President Harry S. Truman

It Happens In America

From Farm To Presidency Is The Saga Of Harry S. Truman

16.99

has come to few men in all historicon at Jamar, Mo. 120 milescontrol from at Jamar, Mo. 120 milessouth of Kapasa Gity, Triuman
sent back there last August to
receive his multifastion and foundto one in the little town of 2,500
creates he moved away when he
vas four. The little story and a
all white beats in which he was
own still stands, but the multigone. Triuman's birthiday was
lay 8, 1833 when his mother was
1 years old. She lived to see
years cleibrating that event quietet elebrating that event quiet-

m.
There he was in 1915 when a chiler Truman died, and he still there in 1916 when Bats y B. his National Guard compy. Was mobilized for war, cuttingly going oversaas where

y ten years and he aspired to higher 1919, and with a partiner he openid high went to beas Tom Pendriguet, old Halltmore Hotel in Kanaza.

If the went to beas Tom Pendriguet, old Halltmore Hotel in Kanaza.

If the went to beas Tom Pendriguet, old Halltmore Hotel in Kanaza.

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in account of the many who is intense and lasting friendships least back from going broke in the older the better. The control of the control

Births

MERCY

MERCY
Mr. and Mrs. Johnule F. Bowen,
419 W. 8th St., girl, April 32,
Mr. and Mrs. David S. Purr,
R. Mr. and Mrs. Fred S. Little, 416
E. 22nd St., boy, April 12,
Mr. and Mrs. Wilson M. Perter,
Huntervelle, Grl., April 12,
RC 8, gil, April 12,
RC 8, gil, April 12,

PRESBYTERIAN

MEBANE-ROYAL BOX SPRINGS AND MATTRESSES Perry-Mincey Co.

UNION NATIONAL BANK

Riember Pederal Deposit Insurance Corporation

President's Last Words To The Press Recalled

Vected VALUES 602 SPRING BRIGHTEN YOUR HOME AT LOW COSTI



2-PG. LONDON LOUNGE SUITE

Make your living room smart and new and comfortable . . . in tune with the fresh beatter of apringiner This distinctive Charles of London suite is a spacious luxury desenting the continuous luxury desenting the continuous and with the a living room you will enjoy through year'd to come. Soft and I lousge chair in

5-PIECE QUALITY DINETTE SETS One of our better dinette sets in popular new Limed Oak. a light blond finish that gives a cheerful and siry effect. Includes Extension Table and 4 matching Chairs with comfortable padded slip feats in washable leatherette.

STURDY CRIBS \$1275 ROOMY KITCHEN

Attractively styled, in maple fin

CABINET \$4400



5 DRAWER CHEST

\$1875

ROOMY ROBE

\$2950

WE CLOSE EACH

WEDNESDAY AT I P. M.

FINE PIANOS Reconditioned \$98 and Guaranteed

Just arrived A large stock of fa-mous makes it will pay you to see us before you buy.

RUY ON TASY TERMS



ROLL-AWAY BED

Table EASY TERMS



SMART KNEEHOLE DESK

FREE PARKING at rear of store, enter from So. College St.



\$**19**95

Comfortable metal cot, complete with spring and mattress: Folds up completely.



TODAY'S NEWS TODAY! White Water THE Townsrow?

Blossom out in one of these appealing

comming. In beautiful pastel shades of maige.

with blue and white with contracting, and fields

M time. From a Sumper cop just anised ligs 9-10.

fully eight cottons ... cool, ousp and

Fy-let appeal

Privacy Lost The Human Side By Truman

Tuman awoods tokay in a first reference and the conservation of th

SEES MRS. ROOSEVELT

SEES MRS. ROOSEVELT

'There Truman met Mrs. Roosevelt in her stiting on the very limit of the resident period on the very limit of the resident period on the very limit of the resident period on the very limit of the members came to very limit of the very limit of the members came to very limit of the members c

The President Always Enjoyed A Joke, Even If It Was On Him WASHIOTON -- President A Joke, Even If It Was On Him WASHIOTON -- President Review for President Received at Ryle Park Bindey, the While Regime amounted today.



pjog-icens

Attend Rites LORDON

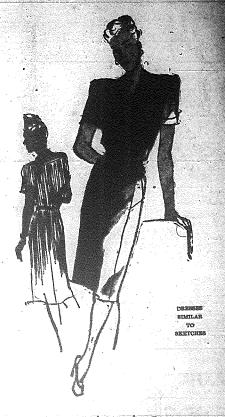
Truman Will General Roosevelt Com

Kind Heart

Charlottean In Touching Story Of FR

Mrs. W. C. Hicks of Park Road yosieridy revailed this story of Fresident Rocesvelts had day at Warm Springs, Ca. retreat where the Fresident Rocesvelts was related by her husband, who is installing some plumbing at Warm Springs, was some properties of the resident policy of

J. B. IVEY & COMPANY IN CHARLOTTE



Bright Catch O' Cottons In Ivey's Budget Shop (Downstairs)

Cattons! Cottons! How you love 'em for their immaculate crispness and Summer charm. Choose them in stripes or solids with city-bred manners, particular tailoring, and an amazing faculty for staying wiltless through hottest days. Sizes 12 to 20 in chambrays and seersuckers of pastel shades.

15.98



Paris Fashion Sports . . . high spirited, highly polishable. Here are slick little shoes girls will love, for they combine ruggedness with smooth good looks.

(a) Rougish Stepins! In Red and Brown, Sizes 41/2 to 9. Widths AA and C. \$6.00.

(b) Antiqued Calfakin Shoe. In Brown only. Sizes 41/2 to 9. Widths AA and B. \$5.00.

NUDGET SHOPS : DOWNSTAIRS





Timers!

HON-RATIONED \$4.00 For fun in the sun . . . styled of tweedy-tuff fabrics . . . built to take

long wear. Delightfully comfortable

SIZES 12 TO 3

(a) Flat saucy aandals.

Multi-colored or Solid Red.

(b) Sling heel sandal. In

White with Red trim. \$4.00.

DOWNSTAIRS



'My Friends' Pay Final Honor To Friend In The White House

ay in an unprecedence electing.
Military personnel at Fort Oglehoppe. Ga., and at other posts
eld formal parade tributes today.
Baseball games scheduled today
a Chicago and Boston were canelled and theaters throughout the
ountry announced cancellation or

VI ROUSEVEIL

WARM SPRINGS, GA. - JADWARM SPRINGS, GA. - JADWARM SPRINGS, GA. - JADWARM Springs THICK WARDBOTH TO THE CONTROL OF THE CONTROL
GEOFIE WAR SPRINGS, A VILIAGE MONOG.
GEOFIE THE CONTROL
GEOFIE THE CONTRO

cottage known 8s in a Little wine.

House, when restrictions the real of the country did not know the President's winercabouts. Presum ably he was in Washington but warm Springs always knew when the present the

tion, with its stately buildings and pools and pine trees, covers many access, where the President were a frequent valler, underest and adults, crippied by infantite parabals, hearn to use their limits again the way of the pine of the

Dr. Delano Is Granted Leave

Dr. Lucille K. Delano, head of the modern language department at Queen's Colonia has been as the control of the properties of the control of

Tilistois during the 1945-1945 citicol year.

Acting profesor during her abprofesor of modern lating her abprofesor of modern lating her abprofesor of modern latingsage at
Davidson College. Dr. Goldlere,
who is a greduate of Davimestin
and Yate and has been at Davidson since 1920 at Mary Baldwin
College for the past year.

Dr. Dolano will take some
studies in Spatish slong with her
reaching duties at the
college in the past year.

Dr. Dolano will take some
studies in Spatish slong with her
reaching duties at the
college size of the past year.

Spatish spatish slong with her
reaching duties at the
college size of the past year.

Smaller Plants Meeting Is Set

Meeting Is Set

Executives of about 60 plants in the Christica area, engaged in the production area, engaged in the production were invited to alter the control of the con

American bison are on the in-rease, there now being 4,490 of less in the United States and 17,-



FIRESIDE CHAT. The voice of President Rosserelt was known throughout the land. One of his earliest policies, and one from which he never deviated, was that of talking to the people. He's pictured on the occasion of one of the "fireside chats,"

writen ne never cevitate, was tant ou taking to the people. He is proved in the state of Washington II of the state of Washington II of the the President's fundamental to the President to

REPLENISH NOW FOR SUMMER



Comfortably-Fitting

B.V.D. Pajamas

You can choose your pajamas from a fresh new shipment, men! These are tailored to the well-known B.V.D. specifications for a correct and comfortable fit and styled in a manner that will please you. Blazer striped broadcloth and smaller stripes in colors of blue, tan and green. Sizes A, B, C, D.

BELK

MEN'S STORE

Premier Stalin Leads Russians In Pay High Tribute To President Roosevelt Only Liberton & Co-co-Co-constant of the Development of the Developmen

Clearance!

SPRING

Were \$16.50

\$17

Wers \$19.75

Were \$22.50

518

Finish out the season and be all set for next Spring, too, with a coat from these groups. Buy it now at a saving these groups, and the season of the season

Clearance!

SPRING

SUITS

Were \$16.50

Were \$19.75

515

Were \$22.50

\$18

Man-tailored and 'soft' type suits in a wide range of colors and materials. Suits that will give you a world of wear and satisfaction . at a price you can afford to pay. Chaose from solid 'colors, plaids and checks. Sizes 9 to 15, 12 to 20, 38 to 44.

Cessation

Is Asked

Our Store Will Close Saturday All Day In Tribute To Franklin D. Roosevelt.

BELK BROS.

BELK'S BARGAIN BASEMENT

Choose These For a Versatile Wardrobe

SPRING SWEATERS

\$ 798 and \$ 498

Pullovers and Cardigans

In All Wool Quality

The kind of sweaters that reflect 'Spring' in their soft knits and lovely colors. See them in pastel pink, blue, maize, aqua. lime. Also grey. black, fuchsia, red, purple.



Companions for Your Spring Suits and Skirts

BLOUSES LOVELY

Tailored and Dressy Styles

Blouses fashioned of rayon material in styles with jewel neckline, eyelet trim, or classic tailored types. Colors are white and pink. Short sleeves. 32 to 40.



Complete Your Spring and Summer Outfits With

SMART SKIRTS

\$3.59 to \$4.59

Smartly tailored skirts in gabardines, twills, spun fabrics and poplins. These are pleated styles (many with pleats all 'round) and come in colors of fuchsia, maize, melon, lime, black, navy, brown and plaids. Sizes 24 to 32.



BELK'S BARGAIN BASEMENT - THE THRIFT CENTER OF THE CAROLINAS

WHITE HOUSE FLAG AT HALF STAFF—The flag on top of the White House in Washington hangs at half staff after the announcement of Freddent Rosscrell's death at Warm Springs, Ga, (AF) Wirephelo);

Physician Says

Dying President In 'No Conscious Pain'

Do LATE
Shat remember that my part
Shat remember that my part
If More Vessels
Is More present, Pr. Faulin
Is "I sirred too late to do
sything. The President alread States aumarines have aunk I
mer enemy ships, including two
most tiere."

A Navy communique named the

s there."

Faullin, one of the best was internal medicine specialists chamicrae, was enumened on a many of the man

seth of Atlants.

I dever infidily and expected by detection that the design memoral. I need to combin my mission and officers to eccort me there without deapy. The Paullin said, was not stopped, however, and sever allectance my specific.

In. Paullin was one of three per-

PLAY SUITS

137 Se. Tryes

ATLANTA—(F)—Dr. James E, sons in the Presidential bedroom sullin, Atlanta physician, said he when the end came. The others revealed at Warm Springs just a very finitests before F red first the consistency of the control of the cont

vessels.

The announcement, raised to 1,088 the total Japanese losses inflicted by United States submissions to date. The total includations of the combatant ships and 974 noncombatant.

Mrs. Florence Roberts

Services Are Conducted
Funeral services for Mrs. Florence Roberts, 64, of 410 S. Cedor
Roberts, 64, of 64,

Prior to the war, there wer,

THE TURNTABLE

Jazz in a Rough Dress

THERE'S been a lot of talk, ever since Jazz was born, to the There's been a lot of talk, ever since Jazz was born, to the There's been a lot of talk, ever since Jazz was born, to the There's been a lot of talk, ever since Jazz was born, to the anything in this world. And white the histbrows were so busy sentiges in the sound of the talk of talk of talk of talk of the talk of talk

PARKER-GARDNER CO.

Curtin Pays FR Tribute

Victory As He Praises FDR's Courage

Australia will not forget Roosewill for his sympathy and understanding and grant, or second to the victorial of the victorial Rations
and with Prises Minister Churchill, and the minister and incompanies of the victorial report of the victorial rep

Former Secretary of State Cor-dell Rull: No greater tragedy could have befallen our country and the words at this presence of the con-traction of the control of the con-less superb leadership and his superb leadership were factors without which the United Nations ould not have come to the pres-ent phase of the war with violent just in again.

SHOULD MANAGEMENT BE UNIONIZED?

A Statement by General Motors

HE National Labor Relations Board has ordered a bargaining election among the foremen and other supervisory groups of a Detroit automobile company.

This company is not a part of General Motors, but we are concerned with the principles involved.

This confusing action by the Board means that it is sanctioning and promoting the unionization of management personnel, in spite of the fact that the National Labor Relations Act includes as an employer "... any person acting in the interests of an employer directly or indirectly.'

We are sure that Congress did not intend to approve unionization of management when it passed the Act.

The results if applied throughout industry. would be bad for the management groups involved, bad for industry, bad for labor, had for America.

Bad for Foremen

We think it would be bad for foremen if American industry should be compelled to make a change in its proven type of organization, which would unavoidably reduce the foreman's status, diminish his responsibility, authority and influence, decrease his opportunities for personal advancement.

In General Motors, foremen have always had important responsibilities and authority.

We have always guarded the status of our foremen, and have provided special training to improve their abilities, increase their efficiency and enhance their opportunities for promotion to even more important man-agement positions. The great majority of General Motors' principal executives at one time were foremen.

We are convinced that it would be impossible for a foreman to follow both management and union leaderships at the same time, and under those conditions to carry on all his duties as they now exist. All elements of management must have a common objective.

It would obviously be impossible, for instance, for him as a fellow unionist with those under him, to perform his functions which relate to their working conditions, wages, promotions and assignments on the unbiased basis which is essential to good management.

THE POSITION OF FOREMEN IN GENERAL MOTORS

lu General Motors, foremen are the MAN-AGERS of their departments. They partici-pate in establishing management policies in both production and personnel matters. in both production and personnel matter. They have full authority to approve or disapprove the biring, to supervise the work, and to make work assignments of the employers under those supervision. They initiate wage increases, transfers and productions. motions. They are directly responsible for the efficiency and safety of their group. They have full authority when necessary to take immediate, appropriate disciplinary action for violation of shop rules, and nany action per conduct of their employes.
They are the first point of management contact and make the first management decision on all matters relating to the cmployes under their direction.

Bad for Industry

From our experience both before and during the war, we are certain that the accepted American method of spreading managerial authority and responsibility among fore-men-so that management is in close, direct contact with comparatively small groups of workmen-is the best and only sound method of handling day-to-day relations with the thousands of employes engaged in modern mass production.

Anything which would require a change in this set up would interfere with employeremploye relations and with production.

For example, there have been many strikes in war production plants, particularly in Michigan. Charges have been made that workmen have been loafing in plants engaged in war production and that they are being paid high wages for not working. We are conscious that the public feels that there must be something wrong. The attempt to tear down the position and authority of foremen and to unionize members of management is importantly contributing to this

Bad for Labor

As a matter of fact, the close-contact method is about the only way that manage-ment and labor can work harmoniously together in large organizations.

Much is said these days about cooperation. It would be a serious handicap to any hopes for teamwork and the pursuit of common interests, if anything were done to remove this facility for knowing and understand-

It is our firm, sincere belief that loss of this close contact would make harmonious relations between management and labor almost impossible and would interfere with practical collective bargaining.

Bad for America

The removal of foremen from their present position as a vital, integral part of management would require reorganization of fac-tory management on a basis far more complicated and decidedly less effective. Necessary factory discipline would suffer, worker efficiency would be impaired.

We believe the effect on you-on the public as a whole-would be very real.

It would interfere with the war effort.

It would make war materials cost more.

It would slow up postwar reconversion to civilian production.

It would delay adequate postwar output of cars, refrigerators, ranges, furniture-all the things people need so much and have waited for so long. ,

Finally-and, in the long run, perhaps most important of all-it would so increase production costs as to boost prices and the cost of living, and make the problem of reasonably full employment much more difficult.

Action Called For

When people have as deep a conviction about anything as we have about unionizing management, they ought to do something MANAGEMENT OF THE PROPERTY OF THE CONTROL OF THE CO

If the meaning of the National Labor Relations Act can be so confused as to promote unionization of management-and thus impair the effectiveness of the American production system of which we are all so proud -then the meaning ought to be cleared up.

General Motors believes-and hopes others will feel the same-that it is a patriotic duty, a duty to the foremen, to industry, to labor, and to the public as a whole-to oppose the unionization of management by every proper and lawful means.

That is our intention.

GENERAL MOTORS